

CODE OF CONDUCT

Dear participants, parents and teachers, EYP Switzerland's Code of Conduct outlines the basic guide for conduct during Sessions and events of EYP Switzerland, for the protection of the participants and the organisation throughout the duration of the event.

By taking part in an event organised by EYP Switzerland, participants agree to adhere to the Code of Conduct provided here and upon signing in at the event.

We would like to make your EYP experience a fantastic one, and to achieve this goal, we trust you to cooperate with us by respecting the rules mentioned here.

All participants are requested to sign the Code of Conduct below and send it signed to the Organising Team via the [CoC and ES Submission form](#). It is mandatory for all underage participants (below 18 years of age) to have this Code of Conduct also signed by a parent or legal guardian.

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§1 Commitment to integrity

Participants are obliged to behave in a way that does not negatively affect the EYP, the National Committee, the Organising Committee or other participants at the event. This includes, but is not limited to:

- a. Abiding to all applicable laws of the Session location;
- b. Following the rules established by the organising team, including also this Code of Conduct;
- c. Behaving as a representative of the organisation at all stages of the event, even outside of the official programme elements;
- d. Respecting the venues and infrastructure where the event is taking place and their respective rules.

§2 Participants' presence

Session duration

The Session starts with Check-In and ends with Closing Ceremony. Each participant is solely responsible for their travel to and from the Session.

Participation in session events

All of the events in the session programme are compulsory for all participants, including the evening programme(s). Participants are required to respect the schedule of the event and be on time. Active participation in all of the activities is encouraged. Should participants need to abstain from any part of the programme, exceptions may be made on a case-to-case basis if so agreed by the Head Organisers and Board of EYP Switzerland.

Leaving session venues

To ensure that the organising team is aware of the whereabouts of all session participants (particularly in case of emergencies), it is not permitted to leave the venue of any session element, including the accommodation venue, at any time without explicit permission from the Head Organisers and Board of EYP Switzerland, least of all at night. Exceptions may be made in individual cases but failure to respect this rule will be taken extremely seriously.

Medical emergencies

Before leaving a session activity for health or in cases of emergency, a member of the Board of EYP Switzerland needs to be contacted.

§3 Behaviour and non-discrimination

The participants of the event must behave respectfully towards other session participants. Expected behaviour includes:

- a. Maintaining a positive and welcoming environment for all participants;
- b. Maintain and promote a respectful attitude towards personal differences (cultural or otherwise);
- c. Not engaging in conduct that is unfair or abusive towards others;
- d. Reject any form of discrimination and exclusion, as well as bullying, shaming, humiliation or degradation;
- e. Refrain from, discourage and intervene when observing peer pressure to engage in any type of activities with another individual or to drink alcohol;
- f. Respecting cultural, religious, and personal differences;
- g. Not discriminating against any other participant on the basis of their age, sex, gender identity, sexual orientation, physical or mental disabilities, religion, national or ethnic origin, family status, marital status, or any other status;
- h. Taking a stance when any of the above behaviour is witnessed to discontinue it, as well as reporting it to the Event Safe Person when appropriate.
- i. Not recording or taking screenshots of any session elements, both in public channels and private messages between participants and further distribution of such material without the consent of the individuals who appear in those recordings or screenshots.

Bullying or harassment of any kind is not tolerated at any events connected with the organisation. This includes any form of online harassment or bullying. Definitions of harassment and bullying can be found in the [Policy on Safeguarding Safety and Dignity in EYP](#).

Every individual should intervene to stop an inappropriate behaviour when noticed (be it bullying, harassment or other harmful or dangerous behaviour). Serious and grave incidents should be reported to the Event Safe People in accordance with the procedure set out in the [Policy on Safeguarding Safety and Dignity in EYP](#).

Every Participant must confirm that they have read and understood the Code of Conduct, the [Welfare Policy](#) and the [Policy on Safeguarding Safety and Dignity in EYP](#).

§4 Sexual conduct and relationships

Every participant in the event is expected to promote a safe environment free from sexual misconduct.

The EYP operates under a clear consent culture. Everything that is not a clear yes is a no. No participant should initiate or engage in any romantic, intimate or sexual activity with another participant who:

- a. is under the legal age of consent according to the national law¹ and/or
- b. has not explicitly consented to engaging in the activity and/or
- c. does not have the capacity and/or the freedom to give consent (e.g.: intoxication, any physical or mental condition that might cause confusion, mental health conditions, coercion, blackmailing etc.)

In any case, event participants cannot engage in any romantic, intimate or sexual activity with people in a position of trust towards them. This includes, for example, any relationship between Officials and Delegates as well as any relationship that could be influenced by a power dynamic.²

The restriction does *not* apply to *prior existing relations* (i.e. relations that had begun before an event). In these cases, the NC Board should be informed of the relationship as soon as possible before the event.

§5 Alcohol

The consumption of alcoholic beverages is forbidden unless authorised by the NC Board. The consumption of alcoholic beverages is limited to wine and beer with a maximum alcohol concentration of 15% by volume.

Any participant who is unable to fulfil their duties or participate in the session programme due to overindulgence will be excluded from the event.

Officials are not permitted to drink in front of Delegates nor encourage them to drink.³

§6 Drugs

¹ The age of consent in Switzerland is 16 years old. Sexual interactions with people under 16 are only permitted if the age gap between the people involved does **not consist of more than 3 years** (e.g. a 14 and 17 year old is okay).

² Such as:

- a. Team leaders (and Vice-Leaders) with any of their respective team members
- b. Event Safe People, Session medics and the NC Board with any Session participants

³ There is a no-drinking policy for Delegates.

The possession and consumption of illegal drugs is prohibited. Infringement will result in immediate expulsion from the session and will be reported to the relevant law enforcement authorities.

§7 Smoking

Smoking is only permitted for those legally allowed to do so.⁴ Smoking is permitted during official breaks only and participants are expected to respect the individual regulations at each venue that will be communicated by the organising team beforehand.

Officials are not permitted to:

- a. Smoke right in front of Delegates;
- b. Provide Delegates with tools to smoke (e.g. lighters);
- c. encourage Delegates to smoke.

§8 Swimming

To ensure the safety of our participants, swimming is not permitted during events of EYP Switzerland for any participant.

§9 Directives

All participants agree to abide by the rules and regulations set forth during the event by the Board of EYP Switzerland, the Organising Team and/or their respective team leader(s).

§10 Illegal Conduct

All Participants of sessions and events of EYP Switzerland are obliged to abide by Swiss national legislation. In the opposite event, criminal or civil liability might ensue.

§11 Failure to respect the Code of Conduct

Failure to respect these rules will result in appropriate disciplinary action decided by the National Committee (in consultation with the event leadership), including:

- a. Reprimands;
- b. Expulsion from the session and being sent home at the participant's own expense, including being no longer eligible for travel reimbursement;
- c. Parents and teachers being be informed accordingly.;
- d. Mention of the behaviour in the participants evaluation;

⁴ In Ticino the legal age to smoke is 18 years old.

- e. Inability to be selected to International Session or events organised with the support or involvement of the International Office/Governing Body for a certain amount of time;
- f. Legal action and reporting to authorities in case of unlawful behaviour;
- g. Indefinite expulsion from the national organisation, either temporary or permanent;
- h. Expulsion from all EYP events, both national and international, either temporary or permanent.

Complaints in case of a serious breach of the policy can lead to further consequences being imposed by the Governing Body following complaints submitted to the Safe Core Team.

§12 Transfer of Rights

I give my full consent to being photographed, filmed and interviewed by other participants as well as by authorised guests of the event (e.g. Media Team Members). For the duration of the session, I transfer the right to my image to EYP Switzerland and permit the redistribution and editing by EYP Switzerland for informational and promotional purposes (including EYP Switzerland's social media platforms). Furthermore, I give my full consent to having my personal data (including all media footage) stored digitally.

§13 Participants' liability, insurance and risk

Any damage, costs and expenses caused to any person or property by a participant during the session will not be covered by EYP Switzerland or the organising team of the session. In signing, the participant commits to cover any damage, cost or expense that they may cause during the event and confirms that they are accordingly insured for any such liability.

The participant further recognises that participation in the session involves the risk of injury to one's person or property. In signing, the participant confirms that they accept these potential risks and its costs. Furthermore, the participant confirms that they have health insurance valid for the duration of the session.

The participant accepts that the liability of EYP Switzerland and the sessions organising team for any damages caused to a participant or his property during the event shall be fully excluded to the extent permitted by law.

§14 Data protection

By signing, I confirm that I allow EYP Switzerland to transfer, store and process my personal data. I know that all personal information will remain confidential, with the purpose of providing me with the best experience possible at the events and for EYP internal and promotional purposes. EYP Switzerland reserves their rights to keep my data even after the event has ended. Should I wish to see my personal data erased from all databases, I will personally contact EYP Switzerland via info@eyp.ch.

By signing this document, I confirm (and parent and/or legal guardian) that as a participant of an event of session of EYP Switzerland, I have read, understood and accepted the Code of Conduct. I commit to respecting Swiss law as well as the above Code of Conduct at all times.

Participant's name:

Carina Hauri

Participant's signature:



If participant is below 18 years of age:

Name of parent or legal guardian:

Signature of parent or legal guardian: